

FOR  ALL

EQUALITY CALIFORNIA

UNTIL THE WORK IS DONE



**SINCE
1999**



LARGEST
statewide LGBTQ+ civil
rights organization
in the nation

216
endorsed
candidates
in 2024

88
out LGBTQ+
candidates

78%
won their
races

198
bills and resolutions
passed to date in CA

25 POINT
victory for Proposition 3 in
2024, enshrining marriage
equality in California

OUR MISSION

Equality California brings the voices of LGBTQ+ people and allies to institutions of power in California and across the United States, striving to create a world that is healthy, just and fully equal for all LGBTQ+ people. We advance civil rights and social justice by inspiring, advocating and mobilizing through an inclusive movement that works tirelessly for those we serve.



"Equality California is doing critical work in our state to elevate the priorities and opportunities of the LGBTQIA+ community ... their commitment to protecting the lives and freedoms of LGBTQIA+ Californians is steadfast, and I am so grateful to consider them such a strong partner in this fight."

— U.S. SENATOR ADAM SCHIFF

OUR WORK

For more than 25 years, Equality California has been fighting for full, lived LGBTQ+ equality in many ways — and we'll keep fighting until the work is done.

Political: Electing pro-equality leaders up and down the ballot;

Legislation: Passing pro-equality legislation in California, Nevada and Washington, DC;

Litigation: Fighting for LGBTQ+ civil rights and social justice in the courtroom;

Community-Focused Care: Addressing and reducing disparities in health and wellbeing while highlighting the importance of diversity, equity and inclusion from an LGBTQ+ perspective;

Leadership: Empowering LGBTQ+ elected, appointed and community leaders through pipeline leadership programs;

People Power: Increasing civic participation and building political power within the LGBTQ+ community and

Education: Serving as a trusted messenger to our communities for various social and systemic changes in our communities.

"When the LGBTQ+ community is being attacked every day, every member of the LGBTQ+ deserves someone in their corner, who will fight for them, lift them up, who will see them, who will value them and fight for them every day and that's what Equality California does, it's in their DNA."

— ATTORNEY GENERAL ROB BONTA



"In our continued advocacy to strengthen the health and well-being of all, Equality California remains a great partner to our Legislative LGBTQ Caucus. I look forward to continuing our work to enhance our safeguards and preserve our protections for LGBTQ+ community members across our nation."

— ASSEMBLYMEMBER CHRIS WARD, Chair of the California Legislative LGBTQ Caucus



"Equality California is more than an organization: It's a movement, rooted in justice, dignity, and love. At a time when LGBTQ+ communities are targeted across the country, EQCA continues to lead with strength and compassion. I'm proud to stand with Equality California as they fight every day to ensure every Californian feels seen, safe, and free to be themselves."

— SPEAKER OF THE ASSEMBLY ROBERT RIVAS



"I was excited to meet other LGBTQ+ elected officials and community leaders at the 2024 CA LGBTQ+ Leadership Summit. I was reminded that I am not alone and that there are other elected officials that share similar challenges and triumphs."

— TRUSTEE NASREEN JOHNSON, State Center Community College Board

LOS ANGELES HEADQUARTERS
1150 S Olive Street,
Los Angeles, CA 90015
(323) 848-9801

OTHER LOCATIONS
Sacramento Washington, DC
San Francisco Central Valley
San Diego Las Vegas

CONNECT WITH US!

eqca.org

OUR IMPACT

DOZENS

of LGBTQ+ leaders appointed to key federal, state & local roles

198

pro-equality bills & resolutions passed to date

12%

LGBTQ+ representation achieved in the state legislature

200+

LGBTQ+ leaders empowered to run for office or seek appointments

5,200

service providers trained in LGBTQ+ inclusion



"Equality California has been a champion for LGBTQ+ rights in our state. They're dedicated to meeting our community's needs and uplifting our experiences, from advocating for protections to fighting for equal opportunities. I'm grateful to have them on our side at such a critical time."

— **CONGRESSMAN
ROBERT GARCIA**



"As attacks on the LGBTQ+ community intensify at the local level, Equality California continues to be an essential partner for me and fellow LGBTQ+ elected officials. From winning elections to shaping inclusive policies, their steadfast support is vital to protecting our communities and advancing true equality for all."

— **SUPERVISOR TERRA
LAWSON-REMER, San Diego
Board of Supervisors**

WHAT WE FIGHT FOR:

- SAFE & SUPPORTIVE SCHOOLS
- ENDING HATE CRIMES
- LGBTQ+ SENIORS & AGING
- TRANSGENDER HEALTHCARE & SAFETY
- ENDING THE HIV AND AIDS EPIDEMIC
- MARRIAGE EQUALITY & LGBTQ+ FAMILIES
- REPRODUCTIVE JUSTICE
- IMMIGRATION REFORM
- QUALITY AND AFFORDABLE HEALTHCARE
- CRIMINAL JUSTICE REFORM
- LGBTQ+ LEADERSHIP DEVELOPMENT
- HOUSING & HOMELESSNESS IN THE LGBTQ+ COMMUNITY

OUR WORK IS MAKING HEADLINES



Our electoral efforts made history—increasing LGBTQ+ representation in California's legislature from 10% to 12%, the first in the nation.



We enshrined marriage equality in California's constitution once and for all.



We championed the SAFETY Act—which strengthens protections for LGBTQ+ youth against forced outing policies, supports educators, and expands vital resources for families.



We continue to protect and support reproductive rights and expand healthcare benefits for LGBTQ+ families seeking to have children.

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